



**Committee Rating Form – College of Engineering Intern of the Year**

**Points Key: 0 – Not completed, 1 – Poor, 2 – Fair, 3 – Good, 4 – Excellent**

**Application Form**

\_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4

- Form is filled out completely

**Briefly describe the nominated employer’s engagement with UA, COE, and/or academic departments during the current academic year.**

\_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4

- Shows which areas of UA, COE, and/or department(s) the employer has strong relationships with
- Demonstrates all types of engagement, including research, recruiting, training, etc.
- Highlights the direct and indirect ways the employer impacts students’ professional development

**Tell one story about the impact the nominated employer has had on a student’s career readiness and/or career development.**

\_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4

- Tells a single student’s story
- Explains how the employer set them up for success during the hiring process
- Explains how the employer set them up for success during the onboarding process
- Explains how the employer set them up for success during their work term
- Discusses support systems and offerings that the student did not take advantage of, but are open to them

**Briefly describe how the nominated employer helps new hires (interns, coops, and full-time) professionally transition to the workforce and succeed in their job.**

\_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4

- Describes support given through the application, onboarding, training, and first 60 days of work
- Highlights both formal and informal programs and supports offered by the employer

**Describe how the nominated employer ensures that all hires feel welcome and supported in the application, hiring, onboarding, and duration of their employment.**

\_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4

- Discusses the employer’s work culture and how they promote inclusivity and equity
- Shows how the employer supports individuals from different cultures and backgrounds
- Describes how the company proactively and reactively develops an inclusive environment through utilization of high impact practices

**Please describe how the nominated employer is unique in their support of students’ career readiness and career development.**

\_\_\_ 1 \_\_\_ 2 \_\_\_ 3 \_\_\_ 4

- Focuses on a unique program, support, or experience to help students and new alumni
- Discusses the benefits to the student(s) and the employer
- Provides an example of the practice in play
- Practices may support students at any stage of their journey, from freshman year through their first year of full-time work