# Minutes College of Engineering Staff Council Meeting March 9, 2023 – MEEG 209

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# Call to order – Katelyn Burks, second by Luke Gabbard Approval of February minutes

## Reports

President - Dearl Peachee selected as employee of 2<sup>nd</sup> quarter; Melynda and Sharon working on bylaws vote. Treasurer - Heather

 Report- no new update except we have two scholarships to award for this spring so we should do another push for applications.

### Committees

- Activities/Service moving the staff council picnic to June, after graduation. We have a dunk tank!
- Bylaws no new update, waiting on the list from Tina to send out the vote.

#### **Old Business**

• Staff retreat in April/May - moved to June

#### **New Business**

Discussion with Dean Needy - we have put together a strategic plan to uphold this mission. The Vision for 2035 is student success, advancing our research, and becoming employer of choice. The word for the mission is growth. This means for student success; we need to make sure students are finishing. As for employer of choice, movement of classified positions to non-classified in July and for the following year there will be classification adjustments and levels of classifications. In the CoE we are aspiring to be a destination of choice. There will be a meeting on March 15<sup>th</sup> to discuss these changes.

**Open Discussion** – compression of salaries after changing from classified to non-classified; this will be an issue that needs to be addressed.

Next Meeting - April 27<sup>th</sup> by EE.

Adjourn